Minutes of:	HUMAN RESOURCES AND APPEALS PANEL		
Date of Meeting:	2 December 2016		
Present:	Councillor (in the Chair) Councillors S Briggs, J Lewis and T Pickstone		
Also in attendance:	Tracy Johnson - Head of Human Resources and Organisational Development Mark Carriline – Executive Director – Department for Children's Services		

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence: Councillor I Gartside and Councillor R Shori

# HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest made in relation to any item on the agenda

## HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

#### **Delegated decision:**

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following items of business for the reason that they involves the likely disclosure of exempt information.

## HRA.3 TO CONSIDER APPLICATIONS SUBMITTED FOR VOLUNTARY EARLY RETIREMENT, FLEXIBLE RETIREMENT AND VOLUNTARY SEVERANCE

Consideration was given to applications from two employees requesting flexible retirement from the Council.

## **Delegated decisions:**

That the following employees be allowed to retire be granted flexible retirement:-

ЈН	R&R	31.12.2016	Flexible Retirement
JC	R & R	31.12.2016	Flexible Retirement

## HRA.4 INTERVIEWS FOR THE APPOINTMENT OF ASSISTANT DIRECTOR CHILDREN'S SOCIAL CARE AND SAFEGUARDING

Interviews were held for the appointment to the post of Assistant Director Children's Social Care and Safeguarding. Three applicants had been shortlisted and had undertaken an assessment process the previous day which had resulted in a reduction in the number of candidates to be interviewed to two.

## **Delegated decision:**

That applicant KB be appointed to the post of Assistant Director Children's Social Care and Safeguarding, subject to members of Cabinet being notified of the decision and no objections being raised.

COUNCILLOR J Lewis Chair

(Note: The meeting started at 9.30 am and ended at 12.30 pm)